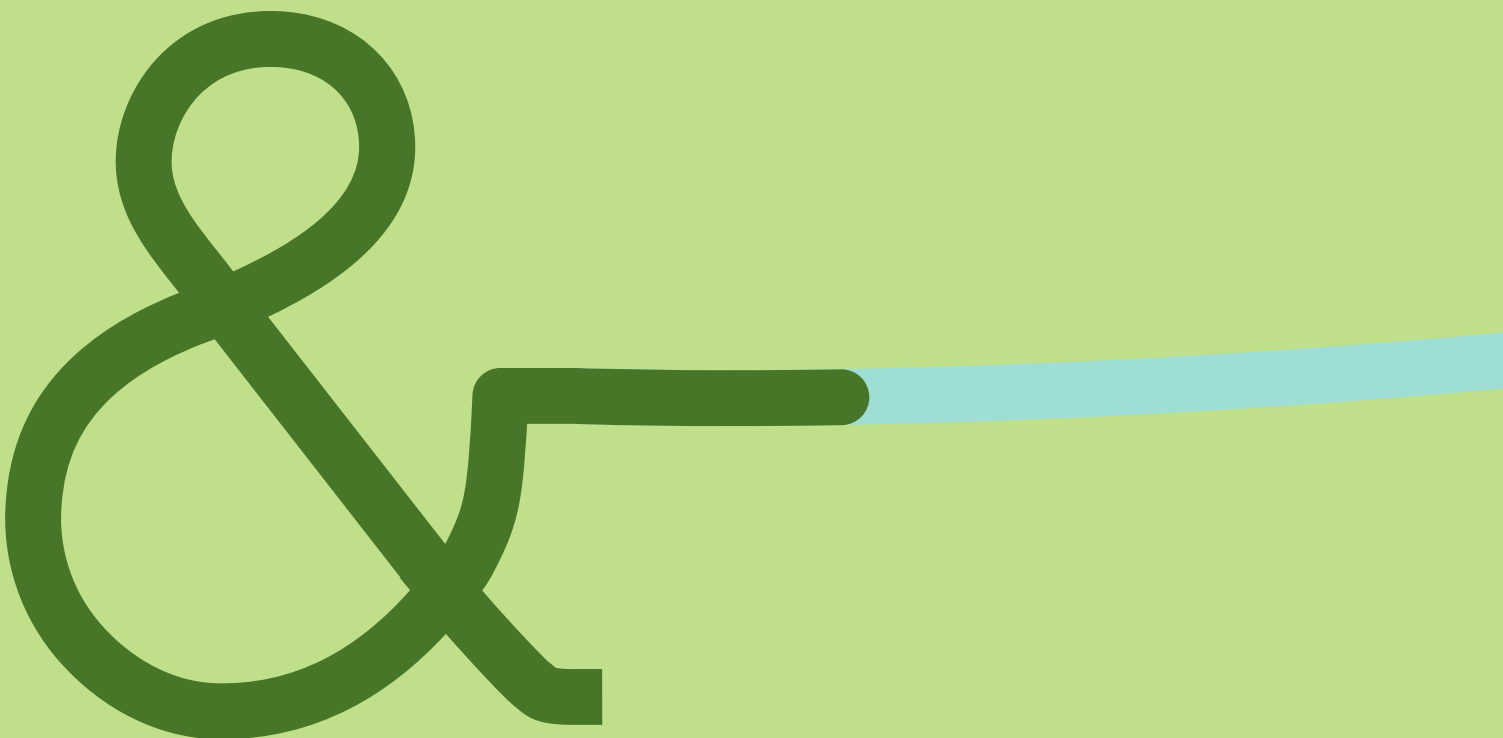


Bird & Bird

# Your Summer Internship Scheme & Your Training Contract

*September 2025*



# A successful international law firm with a rich history

Having the strength and expertise to take on technically challenging work is just one part of who we are. At Bird & Bird, we pride ourselves on our ability to build strong relationships with clients, understanding the challenges they face in their industries and working as a seamless team to deliver the support they need.

At Bird & Bird, the flavour is definitely international – 75% of our major clients deal with more than one of our 33 offices across Asia Pacific, Europe, the Middle East and the United States. Our team of over 1,600 lawyers know their local legal frameworks in exceptional detail and we work collaboratively across all our offices. That's why we're able to manage complex, cross-border projects, deals and other work seamlessly and successfully. Our specialisms include advising on commercial, corporate, EU and competition, intellectual property, dispute resolution, employment, finance and real estate matters.

We are one of the first law firms to organise itself around industry sectors so that we could share our in-depth industry knowledge more effectively across the firm. Today, we're involved in a broad range of sectors, with a focus on Automotive, Aviation & Aerospace, Defence & Security, Energy & Utilities, Financial Services, Hotels, Hospitality & Leisure, Life Sciences and Healthcare, Media, Entertainment and Sport, Retail and Consumer and Technology & Communications.

Bird & Bird operates as one truly international partnership. We are committed to providing our clients with advice from the right lawyers, in the right locations. Our open and flexible business culture allows us to configure ourselves to respond as quickly and effectively as possible to the commercial pressures faced by our clients. Our priority is providing excellent client service, however, they themselves define excellence.

## Bird & Bird in Asia Pacific

Bird & Bird has been guiding clients in Asia Pacific for 30 years. Our focus on industries being transformed by technology and the digital world, and our understanding of the diverse local cultures within the region has given us a deep insight into the issues our clients face.

Our network in Asia Pacific comprises offices located in key business centres in Beijing, Hong Kong, Shanghai, Shenzhen, Singapore, Sydney and Tokyo. Our team of over 200 highly qualified and multi-lingual lawyers and legal professionals combines exceptional expertise with deep industry knowledge and refreshingly creative thinking to help our clients achieve their commercial goals.

## Bird & Bird in China

We use our extensive experience to help clients navigate the complexities of China's business and regulatory environment and support clients across a broad range of industry sectors in relation to their legal requirements. Through our formal association with a prominent local Chinese law firm, Lawjay Partners, we are able to assist our clients with contentious matters in Mainland China by litigating in the Chinese Courts. We also have an established wholly owned trademark agency in Beijing, Bird & Bird IP (Beijing) Co. Ltd., which enables us to conduct trademark and copyright matters directly for our clients.

# Training contracts for September 2028

The Hong Kong office will recruit up to three trainee solicitors to start in September 2028. We will consider applications graduated from a variety of disciplines. We look for rounded individuals who fit in well in our environment. The trainees we recruit will be outgoing, articulate team players, willing to work hard when called upon and genuinely interested in progressing.

## Our training contract and the application process

Shortlisted applicants will first be invited to attend interviews for a summer placement. Around eight students will undertake a four-week placement in June or July.

This summer placement is an opportunity for the candidates to be exposed to a real work environment and gain insight into the life of a modern forward thinking commercial law firm - the people, the environment and the different aspects of our work. You will have the opportunity to work in different departments: aviation, corporate, commercial, intellectual property, dispute resolution or employment and become actively involved in different areas and the work carried out there, attend in-house seminars and have the opportunity to meet members of the firm at every level.

## Our vision

*To be the number one law firm in the world for organisations being changed by the digital world or those leading that change.*



# Key Dates

	Summer Internship	Training Contracts
Intake	8-10	Up to 3
Time / Duration	June / July 2026 (for 4 weeks)	Two-year training contract starting from September 2028
Application Period for Summer Internship	1 September 2025 to 11 January 2026	
How to Apply	 <p>If you are interested in joining us, please scan the QR code or visit: <a href="https://www.twobirds.com/en/careers/china/early-careers">https://www.twobirds.com/en/careers/china/early-careers</a></p>	

*Our trainees will only be selected from our interns. Winter internship is not a regular programme of us. An announcement will be made on our website if this is planned.*

## Get in touch

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